



Mahatma Gandhi Shikshan Mandal's

ARTS, SCIENCE AND COMMERCE COLLEGE

Chopda Dist. Jalgaon, P.B.No.14, Pin - 425107

Affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

NAAC Re-Accredited 'B' Grade

✉ mgism_asc@yahoo.com

☎ (02586) 220140 / 222240, 220174 (R), 220984 (Fax)

🌐 www.mgsmasc.ac.in

5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the institution during the last five years.

Competitive Examination Cell (Chanakya Mandal)

College has an active Competitive examination Cell (Chanakya Mandal), which provide platform for overall development of the students. Chanakya Mandal have been working consistently and continuously to develop personality and effective communication and skills. In this regard, Chanakya Mandal of college organizes guest lectures from eminent personalities for under graduate and post graduate students.



Mr Sunil Deshmukh (Head, Unique Academy, Jalgaon) guiding for the preparation of competitive examination

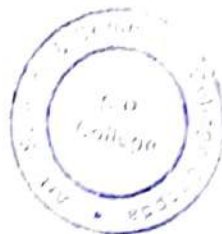



PRINCIPAL

Mahatma Gandhi Shikshan Mandal's
Art's, Science & Commerce College,
Chopda Tal-Chopda Dist-Jalgaon(M.S.)

List of Participants

Sr. No	Name of Student	Class
1	PATIL SHUBHANGI DNYANESHWAR	M.A-I-MARATHI
2	VALVI AMASHA DUMDA	M.SC.-II-MIC
3	BARELA MAMITA SUBHSHSING	M.A-I-ECONOMICS
4	WANI SAKSHI MANISH	T.Y.B.A
5	WARULE AJAY BHALERAO	M.SC.-II-CHE
6	BAVISKAR ISHWAR NARAYAN	T.Y.B.A
7	SONAWANE MADHURI RAJENDRA	M.COM-II
8	KOLI DEEPAK RAMSING	T.Y.B.A
9	BAVISKAR NITIN RAMCHANDRA	T.Y.B.A
10	BAVISKAR PRERNA SUNIL	T.Y.B.A
11	AHIRRAO PRAJAKTA ASHOK	TYBSC
12	BARELA LATA SHEVACHAND	T.Y.B.A
13	BAVISKAR SACHIN GOPAL	T.Y.B.A
14	BELDAR PANKAJ DNYANESHWAR	T.Y.B.A
15	BHALERAO KARTIKI RAVINDRA	TYBSC
16	BHIL RAJESH HIRALAL	T.Y.B.A
17	BHIL VINOD DURYODHAN	T.Y.B.A
18	PATIL DHIRAJ ANIL	TYBSC
19	BHOI JAYESH RAJENDRA	M.A-I-ENGLISH
20	DHANGAR SURESH SUBHASH	S.Y.B.A
21	BORSE CHAITALI RAJENDRA	TYBSc
22	BORSE DIPALI FULKOR	S.Y.B.A
23	CHAUDHARI ATUL RAGHUNATH	M.SC.-II-CHE
24	CHAUDHARI PRATIK GAJANAN	M.SC-II-PHY
25	CHAUDHARI PRIYANKA SANTOSH	T.Y.B.A
26	CHAVARE VANDANA KAILAS	T.Y.B.A
27	DESHMUKH HARSHA PRAKASH	TYBSC
28	DHANGAR PANKAJ YASHVANT	T.Y.B.A
29	PATIL DIPALI SURYABHAN	M.A-I-ENGLISH
30	PATIL DIVYA CHHOTU	M.SC.-II-CHE
31	KOLI KIRAN SHRAWAN	T.Y.B.A
32	DHANGAR SAMADHAN JIJABRAO	T.Y.B.A
33	DESHMUKH KAMINI KOMALSING	T.Y.B.A
34	DHIVAR ANJALI RAVINDRA	TYBSC
35	DHIWAR GAYATRI LALSING	T.Y.B.A
36	PATIL AKSHAY RAMKRUSHNA	M.COM-II
37	FAKIR SHAHRUKH RAUF SHAH	T.Y.B.A
38	PATIL AISHWARYA VILAS	M.SC.-II-MIC



39	GAVALI AKSHAY ASHOK	T.Y.B.A
40	GIRASE LINA BHIMSING	S.Y.B.A
41	JADHAV SHIVANI SANJAY	TYBSC
42	DHOBI DEYYANI VASANT	T.Y.B.A
43	JAGTAP SAKSHI ASHOK	M.COM-II
44	KARANKAL DIKSHA ASHOK	TYBSC
45	KAVIRE RAHUL ABHIMAN	M.A-I-ECONOMICS
46	PATIL JAGRUTI BHIKAN	T.Y.B.A
47	GANGURDE SHUBHANGI ARUN	T.Y.B.A
48	KOLI AAKASH VASANT	T.Y.B.A
49	JADHAV SUVARNA MURLIDHAR	TYBSC
50	PATIL GAURAV SUDHAKAR	TYBSC
51	KOLI SUJATA PANDIT	M.SC.-II-CHE
52	KUMBHAR DAMINI ASHOK	T.Y.B.A
53	MALI APEKSHA SUNIL	T.Y.B.A
54	MALI VIJAY NARAYAN	M.COM-II
55	MOTIRAYA RADHESHYAM RAVINDRA	T.Y.B.A
56	MUNAWWAR AALAM SHAIKH SHARIFODDIN	TYBSC
57	NAYADE PAVAN DHANRAJ	T.Y.B.A
58	NIKAM SNEHA KISHOR	T.Y.B.A
59	PALI WAL PRACHI SANJAY	T.Y.B.A
60	PARDHI KOMAL NANDU	T.Y.B.A
61	PATIL BHUSHAN SANJAY	M.COM-II
62	SONAWANE RAHUL BHAGWAN	T.Y.B.A
63	PATIL ANIL BHAGWAN	T.Y.B.A
64	PATIL ANITA NAMDEV	M.A-I-MARATHI
65	KHAIRNAR GAURAV VINOD	S.Y.B.A
66	KHATIK UJAMA ARIF	TYBSC
67	PATIL ASHWINI KESHARLAL	M.A-I-ECONOMICS
68	PATIL BHARAT HIRAMAN	MA-I -POLITICS
69	PATIL BHARTI MALHARI	T.Y.B.A
70	SALUNKE ASHWINI SUBHASH	M.SC.-II-CHE
71	PAWAR ROSHNI VIJAY	T.Y.B.A
72	PATIL DHANASHRI BHARAT	SYBCOM
73	PAWAR ROSHNI VIJAY	T.Y.B.A
74	PATIL DIPALI MANIK	M.COM-II
75	PATIL SAPANA ATMARAM	M.SC.-II-MIC
76	PATIL JAYESH RAJENDRA	M.SC.-II-CHE
77	BHOI VIKAS GOVINDA	M.A-I-ENGLISH
78	PATIL GAYATRI DIPAK	SYBSC
79	PATIL GAYATRI GOKUL	T.Y.B.A



80	PATIL GOKUL ASHOK	M.A-I-ECONOMICS
81	PATIL HARSHA BHARAT	M.COM-II
82	PATIL HARSHADA MADHUKAR	T.Y.B.A
83	SONAWANE LAKSHAMI SANTOSH	T.Y.B.A
84	PATIL JAGRUTI HIRALAL	T.Y.B.A
85	PATIL JAGRUTI NANDKISHOR	TYBSC
86	RAYSING BHIMRATNA BHIVRAJ	T.Y.B.A
87	PATIL JAYSHRI RAVINDRA	T.Y.B.A
88	PATIL KAMINI NAMDEO	T.Y.B.A
89	SONAWANE SANJANA MANOJ	M.A-II-GEOG
90	PATIL KAVITA BALKRUSHNA	T.Y.B.A
91	PATIL KIRAN SHREERAM	T.Y.B.A
92	PATIL KRANTI DHANRAJ	TYBSC
93	SONAWANE PAVAN SANJAY	T.Y.B.A
94	SONAWANE DHANASHRI LALITKUMAR	TYBSC
95	PATIL MANDAKINI ADHAR	SYBSC
96	PATIL MAYURI ASHOK	TYBSC
97	PATIL NIKITA JAGDISH	T.Y.B.A
98	PATIL NIKITA NANDULAL	TYBCOM
99	PATIL PAVAN PANDIT	T.Y.B.A
100	PATIL POOJA SATISH	M.A-II-GEOG
101	PATIL PRIYANKA DEVIDAS	T.Y.B.A
102	PATIL RUPESH DAGADU	M.A-II-GEOG
103	PATIL RUSHIKESH RAJENDRA	TYBSC
104	PATIL SACHIN INDAL	T.Y.B.A
105	PINJARI SONI RAHIM	T.Y.B.A
106	PATIL SAVITA VASANT	SYBCOM
107	PATIL SHITAL TARACHAND	M.COM-II
108	SONAWANE SWATI SHARAD	TYBCOM
109	PATIL SHUBHANGI DNYANESHWAR	M.A-I-MARATHI
110	PATIL SNEHAL SUBHASH	M.SC-II-PHY
111	PATIL SUMIT GOKUL	M.COM-II
112	PATIL TANUJA VILAS	T.Y.B.A
113	PATIL YOGESH PRATAP	S.Y.B.A
114	PAWAR JAGADISH TUKARAM	T.Y.B.A
115	PAWAR JAISHRI NARENDRA	T.Y.B.A
116	SALUNKE SHRIKANT AMAN	MA-I -POLITICS
117	PAWAR PUJA DNYANESHWAR	M.COM-II
118	PAWAR JAYSHRI SUNIL	TYBSC
119	PAWARA AMARSING SHILDAR	T.Y.B.A
120	PAWARA SHANTILAL BHATA	T.Y.B.A



121	PATIL SHIVANI MADHUKAR	S.Y.B.A
122	WAGH MADHAVI GOPAL	TYBSC
123	RUPVATE SHASHIKANT SAHEBRAO	T.Y.B.A
124	SAINDANE ASHWINI SHRIPAT	TYBSC
125	SALMABANO ABDUL VAHAB	M.A-I-MARATHI
126	PATIL KARISHMA SUBHASH	M.A-I-ECONOMICS
127	SONAWANE NEHA SHIVADAS	TYBCOM
128	SALUNKHE ANJALI JAYAVANTRAO	M.SC-II-ZOOLOGY
129	SAWANT BHARTI PRADIP	M.COM-II
130	SAYAJI ISHAVAR RAJENDRA	M.A-II-GEOG
131	SHIRSATH PRADNYA RAVINDRA	T.Y.B.A
132	SONAR HARSHALA CHHAGAN	T.Y.B.A
133	TADAVI AADIL HAMID	T.Y.B.A
134	SONAWANE DIPALI MACHHINDRA	T.Y.B.A
135	TADVI PARVEEN ALIYAR	T.Y.B.A
136	SONAWANE NARENDRA MACHHINDRA	MA-I -POLITICS
137	GADILOHAR KALYANI ONKAR	M.COM-II
138	KOLI KARAN DILIP	M.A-I-ECONOMICS
139	MAHAJAN ANURAG VASANT	M.A-I-ECONOMICS
140	SONAWANE RAJASHRI DEVIDAS	SYBSC
141	THAKARE VISHNU PRAKASH	T.Y.B.A
142	SONAWANE SWATI BHAUSAHEB	T.Y.B.A
143	VALVI ANJU NARAYAN	M.SC - ZOOLOGY
144	SONAWANE TEJAS DNYANESHWAR	S.Y.B.A
145	SONAWANE TRUSHNA GOKUL	T.Y.B.A
146	SOYE VISHAL PRATAP	M.A-II-GEOG
147	SURYAVANSHI ASHWINI NITIN	T.Y.B.A
148	TADAVI JAVED KALINDAR	M.A-II-GEOG
149	GUJARATHI AKSHAY KIRANKUMAR	M.COM-II
150	PAWARA SANGITA KAMALSING	M.SC-II-ZOOLOGY
151	CHAUDHARI PUJA VISHWAS	M.SC.-II-CHE



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Career Counselling Cell

On 27th & 28th February 2020 Career Counselling Cell organized the workshop in conjunction with the Tata Strive, Pune.

The following Tata strive Officials were guided to students:

1. Mr. Subodh Jadhav----- Pune Branch
2. Mrs. Shruti Rajurkar----- Pune Branch
3. Mr. Devendra Nimolkar ---Nashik Branch
4. Mr. Virendra Yadav----- Mumbai Branch

Tata strive signed a MoU with MGSM's Arts, science and Commerce College, Chopda for training and placement of our students.

TATA COMMUNITY INITIATIVES TRUST

Registered Office:
C/o. Tata Services Limited, Jeevan Bharti, Tower 1, 12th Floor, 134 Connaught Circus,
New Delhi 110 001. Tel +91 11 2332 2372
(Registration No. 097 of 28502014 of New Delhi/PM ANCT/47080)

Date: 7th January 2020

To,

The Principal,
Mahatma Gandhi Shikshan Mandal's Arts Science & Commerce College
Chopda, Maharashtra

Subject: Partnership for mobilization of youths in college to enroll them at Tata STRIVE Skill development & Entrepreneurship Programme.

Respected Dr. Suryawanshi,

Greetings from Tata STRIVE!

Tata STRIVE, is the skill development initiative under TCIT. It addresses the pressing need of skilling India's youth for employment, entrepreneurship and community enterprise. Tata STRIVE aims to skill young people and enable livelihood in the age group 18-35 years, with a special focus on youth from disadvantaged communities, including women, people with disabilities, SC/ST etc. Now TCIT is operating under the aegis of Tata Trusts and implementing all skill development initiatives of Tata Trusts.

We would like to collaborate with your esteemed institution to mobilize youths to offer bouquet of skill development courses & Entrepreneurship Programme.

I will be happy to arrange a brief discussion cum presentation at your college to give you more information about the Tata STRIVE programs and showcase our credentials which can help create a platform for the students and transform them into technical experts and excellent industry professional and in return contribute towards society.

Thank you in anticipation,

Regards,

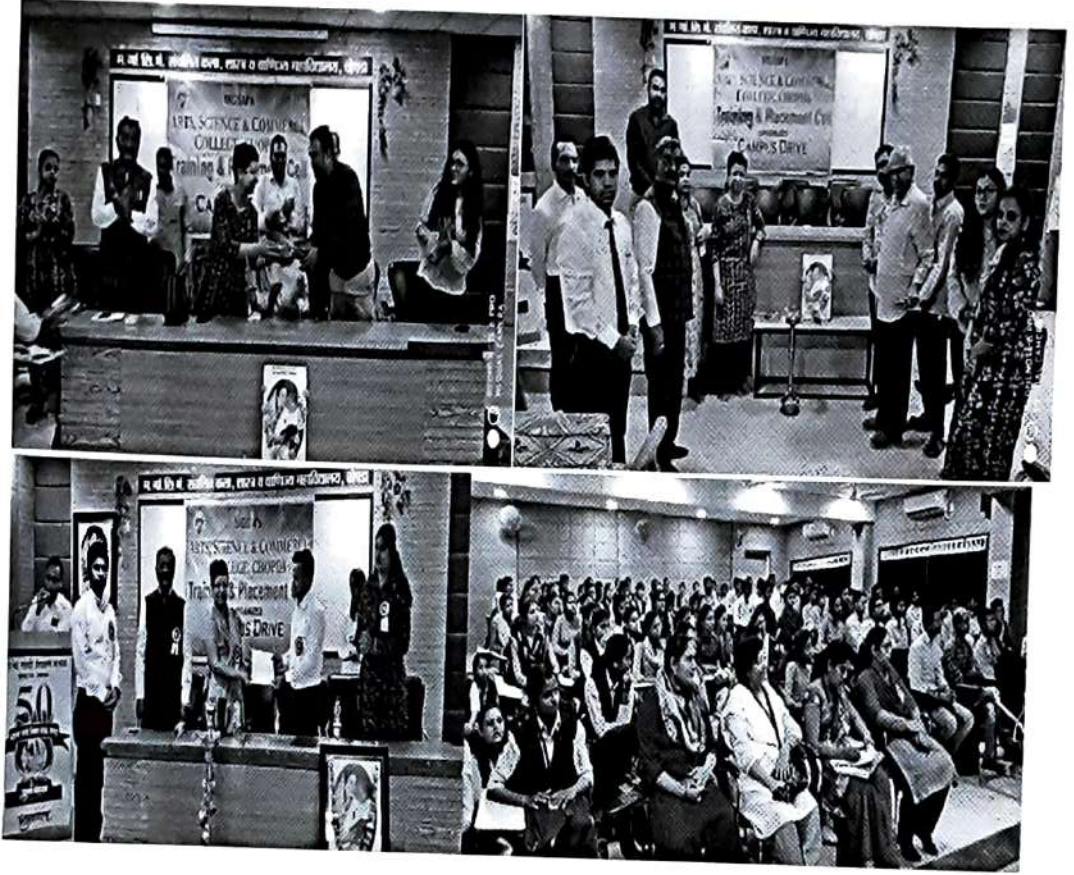
For Tata STRIVE (TATA COMMUNITY INITIATIVES TRUST)


Sudhakar Gudipati

Head - Program Development & Partnerships - Tata STRIVE



Photos of Campus placement drive organized in conjunction with the ICICI Bank & NIIT Jalgaon on 17th September 2019



टाटा कंपनीचा चोपडा महाविद्यालयाशी नोकरीसंदर्भात करार

चोपडा : येथील महात्मा गांधी शिक्षण मंडळ संचालित कला, शास्त्र व वाणिज्य महाविद्यालयातील 'ट्रेनिंग अँड प्लेसमेंट सेल' तर्फे विद्यार्थ्यांसाठी 'नोकरी मार्गदर्शन मेळवा' कार्यक्रमाचे आयोजन करण्यात आले होते. या प्रसंगी टाटा स्ट्रॉक्व्हाड समूहाचे सुबोध जाधव यांनी संस्थेचे सचिव डॉ. स्मिता संदीप पाटील यांना विद्यार्थ्यांच्या नोकरीसंदर्भात महत्त्वपूर्ण करारपत्र सुपूर्द केले.

या करारमुळे महाविद्यालयातील विद्यार्थ्यांना रोजगाराच्या नव्या संधी उपलब्ध होतील. या दोन दिवशीय नोकरी मेळव्यात एकूण ५१५ विद्यार्थ्यांनी नाव नोंदणी केली त्यातून १७१ विद्यार्थ्यांचा टाटा स्ट्रॉक्व्हाड नाशिक, पुणे व मुंबई या तीन शाखांमध्ये निवड झाली. याप्रसंगी कार्यक्रमाच्या अध्यक्षस्थानी संस्थेचे सचिव डॉ. स्मिता पाटील उपस्थित होते. यावेळी मार्गदर्शक सुबोध जाधव, देवेन्द्र निमोळकर, विरेंद्र यादव, महाविद्यालयाचे प्राचार्य डॉ. डी.ए.सूर्यवंशी, डॉ.के.डी.गायकवाड (समन्वयक, ट्रेनिंग अँड प्लेसमेंट सेल) आदी मान्यवर व्यासपीठावर उपस्थित होते. यावेळी प्रमुख मार्गदर्शक सुबोध



जाधव विद्यार्थ्यांना मार्गदर्शन करताना म्हणाले की, प्रचंड वाढलेल्या बेरोजगार तरुणांपुढे रोजगारासंदर्भात अनेक प्रश्न निर्माण झाले आहेत. यासाठी आजच्या तरुणांनी आपल्यातील संवाद कौशल्य व इतर कौशल्यांचाही विकास करणे काळजी गरज आहे. संस्थेचे सचिव डॉ. स्मिता संदीप पाटील हे अध्यक्षीय मनेगत व्यक्त करताना म्हणाले की, व्यक्तिमत्त्व विकास हा रोजगारासाठी महत्त्वपूर्ण ठरणारा घटक आहे. कार्यकुशलता, जिद्द, उत्तम संवाद कौशल्य, भाषेचे उत्तम ज्ञान या-गोष्टींचा विकास विद्यार्थ्यांनी केल्यास सक्षमपणे रोजगाराच्या संधी उपलब्ध

होतील. यादृष्टीने महाविद्यालयात विद्यार्थ्यांना रोजगारच्या संधी उपलब्ध करून दिल्या जातात, या संधीचा विद्यार्थ्यांनी फायदा घेऊन आपले भविष्य उज्ज्वल करायला हवे. कार्यक्रमाचे सूत्रसंचलन एस.बी.पाटील तर आभार डॉ. के.डी.गायकवाड यांनी मानले. या कार्यक्रमासाठी एम.एल.भुसारे, डॉ.पी.एम.रावतोळे, डॉ.डी.करंदेवार, मयूर ए.पाटील, एस.बी.पाटील, ए.एच.साळुंखे, डॉ.एच.जी.सदाफुले यांनी सहकार्य केले. या कार्यक्रमाप्रसंगी बहुसंख्य विद्यार्थी, शिक्षक व शिक्षकेतर कर्मचारी उपस्थित होते.



List of Participants

Sr No	Name of student	Class
1	Chaudahri Priyanka Snatosh	TY BA
2	Sonawane Chandrakant Magan	SY BA
3	Khairnar Hrushikesh Ravindra	FY Bcom
4	Mahajan Roshani Vasudeo	TY BSc
5	Mahajan Divya Bapurao	FY BCA
6	Patil Rina Bharat	TY Bcom
7	Patil Vaishali Madhukar	TY BSc
8	Shukla Dipak Rajendra	TY BA
9	Tadavi Adil Hamid	TYBA
10	Kadam Jyotsna Bhavalal	SY BA
11	Patil Jagruti Sanjay	TY BSc
12	Chaudahri Shubahngi Nandlal	TY BSc
13	Patil Nikita Dyaneshwar	TY Bcom
14	Baviskar Minal Dayaram	Mcom I
15	Patil Aarti Gopichand	TY BCom
16	Patil Yogesh Bhikan	TYBCom
17	Dhangar Rohit Sanjat	SYCom
18	Patil Shubham Chaagan	SYBcom
19	Patil Mayur Pandurang	Bcom
20	Patil Aakansha Dilip	Bcom
21	Koli Bharati Dhanram	Bcom
22	Chaudhari Partibha	BCom
23	Sonawane Mahesh Ashok	SYBCA
24	Shete Bhavana Dharmraj	TYBCom
25	Salunkhe Neha Shalik	TYBCom
26	Sonawane Vipul Gulab	TYBCom
27	Neve Pournima Bhalchandra	FYBA
28	Tadavi Tayyab Dagadu	FYBA
29	Bhil Raushan Bhaida	SYBA
30	Pawara Vijay Pyarsing	SYBA
31	Koli Mayuri Shiram	SYBA
32	Suryawanshi Gaurav Dilip	TYBCom
33	Chaudahri Nilesh Sharad	TYBCom
34	Mahajan Sunil Subhash	MA -I
35	Bhojane Mayur Sunil	TYBCom
36	Kumbhar Sonal Rajendra	TYBCom
37	Tambat Pratiksha Santosh	TYBCom
38	Pardeshi Megha Mohansing	TYBCom
39	Patil Neha Bharat	SYBA
40	Patil Sakshi Anil	FYBA
41	Sangore Bhagyashri U.	TYBSc



42	Salunkhe Pallavi Gokul	TYBSc
43	Patil Bhagyashri Chandrakant	TYBSc
44	Chavhan Vishal Sunil	MA I
45	Jaiswal Maheshkumar Chaupal	SYBBA
46	Patil Nilesh Balkrushna	SYBBA
47	Patil Mayur Lilachand	SYBBA
48	Bhat Divyani Sanjay	Mcom II
49	Patil Rutuja Sudhakar	FYBCA
50	Dhagar Kavita Kailas	SYBA
51	Dhangar Khushali Santosh	SYBA
52	Koli Sima Gajanan	SYBA
53	Patil Santanu Baban	FYBCA
54	Deshmukh Neha Ashok	SYBA
55	Chaudhari Payal Vilas	FYBCom
56	Koli Komal Sudhakar	SYBCom
57	Patil Mohini Jawaharlal	FYBA
58	Adwadkar Bhagyashri	SYBCom
59	Koli Priyanka Rameshwar	SYBCom
60	Sonar Shradha Sharad	SYBCom
61	Kadhare Trishila Bhaidas	FYBCom
62	Wagh Harshada Sanjay	BCom
63	Chaudhari Gauri Dipak	FYBA
64	Salve Anirudh Nageshwar	FYBA
65	Kambayat Bhushan Kailas	FYBA
66	Ahire Aakash Narendra	FYBA
67	Shirsath Budhabhushan	TYBSc
68	Patil Bhushan Ravindra	TYBSc




PRINCIPAL
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 Chopda Tal-Chopda Dist-Jalgaon(M.S.)

चोपडा महाविद्यालयात सुनील देशमुख यांचे 'स्पर्धा परीक्षा' विषयावर व्याख्यान

चोपडा (प्रतिनिधी) - महात्मा गांधी शिक्षण मंडळ संचलित कला,शास्त्र व वाणिज्य महाविद्यालयातील मराठी विभागातर्फे मा.श्री.सुनील देशमुख (प्रमुख,युनिक अकॅडमी, जळगाव शाखा) यांचे 'स्पर्धा परीक्षा-स्वरूप व तयारी' या विषयावरील व्याख्यानाचे आयोजन करण्यात आलेले होते. याप्रसंगी व्यासपीठावर महाविद्यालयाचे प्राचार्य डॉ. डी.ए.सूर्यवंशी, उपप्राचार्य व मराठी विभाग प्रमुख डॉ. के.एन.सोनवणे, श्रीमती एम.टी.शिंदे, सुनील देशमुख आदि मान्यवर उपस्थित होते.

सदर कार्यक्रम प्रसंगी सुनील देशमुख विद्यार्थ्यांना मार्गदर्शन करतांना म्हणाले की, विद्यार्थ्यांनी पहिल्यांदा आपल्या मनातील स्पर्धा परीक्षेसंदर्भातील भीती दूर करायला हवी. कारण परीक्षेविषयीच्या अनेक गैरसमजामुळे विद्यार्थी या परीक्षेकडे दुर्लक्ष करतांना दिसतात. स्पर्धा परीक्षेअंतर्गत भरल्या जाणाऱ्या पदांना शासन मान्यता व समाज मान्यता असल्याने स्पर्धा परीक्षा अंतर्गत भरलेल्या पदांना प्रतिष्ठा असते. स्पर्धा परीक्षेसाठी समज, विषयाचे पायाभूत ज्ञान, अभ्यासक्रमातील सातत्य आवश्यक असते. मुलाखतीसाठी कोणत्याही एका भाषेवर प्रभुत्व हवे. निर्णयक्षमता हवी त्याबरोबरच तीव्र इच्छाशक्ती हवी. यावेळी त्यांनी केंद्रीय व महाराष्ट्र



लोकसेवा आयोगातर्फे भरल्या जाणाऱ्या पदांची सविस्तर माहिती दिली. विद्यार्थ्यांच्या मनातील समस्यांना त्यांनी समाधानकारक उत्तरे दिली.

C-S-T, GS studies या विषयांवर मार्गदर्शन करून त्यातील बारकावे समजावून सांगितले, त्याचबरोबर त्यांनी मुलाखतीच्या संदर्भातील गैरसमज दूर केले. यावेळी कु.स्वरांगी अहिरे या विद्यार्थिनीने आपले मनोगत व्यक्त केले.

या कार्यक्रमाचे सुत्रसंचलन एम.एल.भुसारे यांनी केले तर आभार सौ.व्ही.जी.सोनवणे यांनी मानले. या कार्यक्रमाच्या यशस्वीतेसाठी सौ.व्ही.जी.सोनवणे व जी.बी.बडगुजर यांनी परिश्रम घेतले. याप्रसंगी बहुसंख्य विद्यार्थी व प्राध्यापक बंधू-भगिनी उपस्थित होते.



Date: November 07, 2020

Ref No: 258750

Sagar Mali

Jai hind colony , chopda

LETTER OF APPOINTMENT

Dear Sagar Mali,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders

Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions

Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy

Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional

Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

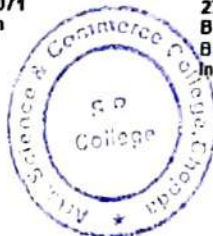
When you sign this letter, you would have embarked on our quest to make modern history!

Signature Not Verified

Digitally signed by MANOJ
PRABHAKAR PHADNIS
Date: 2020.11.07 20:46:39
IST

Manoj Phadnis
Executive Vice President

Sagar Mali



Date: November 07, 2020

Ref No: 258750

Sagar Mali

Jai hind colony , chopda

We have pleasure in appointing you as Assistant Manager in the Grade **M1** with effect from **November 16, 2020**, or from your date of reporting to work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by **November 16, 2020**.

Position, Location and Remuneration

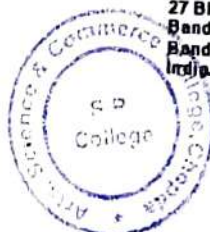
1. The details of your remuneration are enumerated in Annexure A, is enclosed. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** ('Bank').
2. You will initially be posted at our office at **Kotak Mahindra Bank Limited, 1751-Pune-Paud Rd-MAH**, but you will be liable to be posted or deputed at any other office/ branch of the Bank or any of its associate companies or any of its clients and your services are liable to be transferred to any subsidiary or associate or affiliate company including overseas.

Probation

3. Your appointment is subject to a probation period of **6 Months**, where after subject to your performance and conduct being satisfactory, your probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated by giving **1 Month** notice during the initial or extended period of probation.

Other conditions

4. Your appointment is subject to your providing, inter alia:
 - 4.1 A relieving letter from your previous employer relieving you from your duties.
 - 4.2 Receiving satisfactory background verification report.
 - 4.3 A copy of the last pay slip from the previous employer.
 - 4.4 Proof of identity which could be either the copy of voter identity card or Aadhar card or Passport
 - 4.5 Proof of date of birth.
 - 4.6 The Bank's application form complete with photograph.
 - 4.7 Valid email id.
 - 4.8 Mobile no and /or Landline no.



5. Your appointment is subject to submitting a Self-Certified Medical Fitness and Declaration Form issued by the Bank. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. If called upon, you shall submit yourself to an examination by a qualified registered medical practitioner appointed or agreed to by the Management and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.

Duties, Responsibilities & Other employment

6. You will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/ promoted in future. Please note that should you be entrusted with the handling / custodianship of cash / securities, any shortfall will be recoverable from you personally. This does not preclude the Bank from recovering the same from any dues to you, or from taking legal action.
7. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time. The hours of work, holidays and paid leave will be in accordance with the Bank's rules. Please note that if you absent yourself from the services of the Bank without prior written permission or overstay sanctioned leave for eight consecutive days, you will deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.
8. You shall devote the whole of your time and attention to performing your duties and use your best endeavors to promote the interests of the Bank and your conduct at other times shall be such as not to damage the interests of the Bank. You shall not engage yourself directly or indirectly in any trade, business, vocation or occupation or in advisory capacity or accept compensation in any form from any third party for any actions performed on behalf of the Bank without the express written permission of the Bank. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Bank, whether directly or indirectly.
9. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires.
10. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.
11. You shall inform the Bank without delay of any act of dishonesty, fraud or cheating or any damage to the Bank's property that you may come to know of, whether the same is under contemplation or is taking place or has already taken place.
12. You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Bank.



Rules, Regulations and Confidentiality

13. You shall faithfully observe all the rules and regulations of the Bank as applicable from time to time and comply with all reasonable orders of your superiors and attend to your duties punctually at such place or places, as you may be required.
14. You shall also abide by and implement "The Corporate policy manual on Conflict of Interest, Confidential and Proprietary Information" including interalia the Information Technology Security Policy and Code of Conduct as approved by the Bank.
15. The Bank is committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the Bank including the Code of Conduct and other policies of the Bank as they form an integral part of the terms of employment with the Bank. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees' from time to time through intranet and/or e-mails and you will be governed by the same from time to time as and when the said changes are made. It is your responsibility to read and comply with the same.
16. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Bank in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Bank processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Bank, its subsidiaries, its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Bank, its subsidiaries, its associates or clients.
 - 16.1. In line with the, SEBI (Prohibition of Insider Trading) Regulations,2015 as modified from time to time, you shall comply with the Employee Share Trading Code as approved by the Board of Directors of the Bank. In addition, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.
17. You are not authorized to and must not at any time:
 - 17.1. Trade on your own account by pledging the credit of the Bank;
 - 17.2. Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risks which are beyond its financial capacity to bear;
 - 17.3. Enter into any commitment, dealing or obligation on behalf of the Bank, except to the extent of operating the Bank's bank account or accounts as empowered by a resolution of the Board of Directors of the Bank.
18. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Bank, its subsidiaries or its affiliates.



Termination

19. Your services can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:
- 19.1. Any incorrect information furnished by you or on suppression of any material information; and/or
 - 19.2. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this letter or a violation on your part of any of the Bank's rules and policies; and/or
 - 19.3. You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude; and/or
 - 19.4. You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability to perform your duties; and/or
 - 19.5. The results of any background checks or searches conducted by the Bank are found to be unsatisfactory in the opinion of the Bank in its absolute discretion. and/or
 - 19.6. Any misconduct pertaining to moral turpitude, riotous/disorderly behaviour, theft, misappropriation, conviction by any court of law.
 - 19.7. Any act or omission, which could be construed as loss of confidence in you by the Management.
 - 19.8. Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.
20. Subject to the right of the Bank to terminate this employment in accordance with clause 19, it may be terminated either by the Bank or yourself by giving **3 Months'** notice in writing to the other.
- 20.1. The Bank alone, at its discretion, may opt to make / accept payment in lieu of notice period, which will be calculated on the basis of monthly gross salary. The decision whether or not to accept the gross salary in lieu of the notice period will rest solely with the Bank and the employee shall be required to serve the applicable notice period as per the exit policy of the Bank if the Bank does not accept the gross salary in lieu of the notice period.

Retirement age

21. The age of superannuation i.e. the age of retirement in our Bank is 60 years.
22. On retirement or earlier termination of this employment in any manner, you shall hand over all papers, documents and other property belonging to the Bank or which have been entrusted to you or received by you in the course of your employment with the Bank.

Jurisdiction

23. If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.
24. Courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.



25. This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment.
26. As a full time employee of the Bank, you shall not be a Director on the Board of any Company. If you are a Director in any Company you are required to resign from the same before joining the Bank.

Annexure A

Compensation Breakup		
Particulars	Monthly	Annual
Basic	10,037	120,443
IRA Allowance	5,019	60,222
Professional Allowance	0	0
Statutory Bonus	2,007	24,089
Gross CTC	17,063	204,754
Gratuity *		5,793
Company PF *		14,453
Total CTC	18,750	225,000
<ul style="list-style-type: none"> - * Company contribution towards PF is 12% and Gratuity is 4.81% - Under the Kotak Term Group Plan, you get covered upto 5 lakhs or 1.5 times CTC whichever is higher in case of death. - The mentioned CTC is not indicative of monthly take home salary 		

You are requested to send us a copy that is signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to your having a long and successful career with us.

Yours faithfully,
For Kotak Mahindra Bank Limited

Signature Not Verified

Digitally signed by MANOJ
PRABHAKAR PHADNIS
Date: 2020.11.07 20:46:39
IST

Manoj Phadnis
Executive Vice President

Sagar Mali

Date: _____



Date: November 07, 2020
Ref No: 258745

HITENDRA MALI
1542 MOTHA MALI WADA NEAR MALI SAMAJ
MANDIR NAGALWADI ROAD CHOPDA

LETTER OF APPOINTMENT

Dear HITENDRA MALI,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders

Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions

Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy

Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional


Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

Validity unknown

Digitally signed by MANOJ
PRABHAKAR PHADNIS
Date: 2020.11.07 20:46:39
IST

Manoj Phadnis
Executive Vice President



HITENDRA MALI



Date: November 07, 2020

Ref No: 258745

HITENDRA MALI1542 MOTHAMALI WADA NEAR MALI SAMAJ
MANDIR NAGALWADI ROAD CHOPDA

We have pleasure in appointing you as Assistant Manager in the Grade **M1** with effect from **November 16, 2020**, or from your date of reporting to work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by **November 16, 2020**.

Position, Location and Remuneration

1. The details of your remuneration are enumerated in Annexure A, is enclosed. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** ('Bank').
2. You will initially be posted at our office at **Kotak Mahindra Bank Limited, 1751-Pune-Paud Rd-MAH**, but you will be liable to be posted or deputed at any other office/ branch of the Bank or any of its associate companies or any of its clients and your services are liable to be transferred to any subsidiary or associate or affiliate company including overseas.

Probation

3. Your appointment is subject to a probation period of **6 Months**, where after subject to your performance and conduct being satisfactory, your probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated by giving **1 Month** notice during the initial or extended period of probation.

Other conditions

4. Your appointment is subject to your providing, inter alia:
 - 4.1 A relieving letter from your previous employer relieving you from your duties.
 - 4.2 Receiving satisfactory background verification report.
 - 4.3 A copy of the last pay slip from the previous employer.
 - 4.4 Proof of identity which could be either the copy of voter identity card or Aadhar card or Passport
 - 4.5 Proof of date of birth.
 - 4.6 The Bank's application form complete with photograph.
 - 4.7 Valid email id.
 - 4.8 Mobile no and /or Landline no.



5. Your appointment is subject to submitting a Self-Certified Medical Fitness and Declaration Form issued by the Bank. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. If called upon, you shall submit yourself to an examination by a qualified registered medical practitioner appointed or agreed to by the Management and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.

Duties, Responsibilities & Other employment

6. You will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/ promoted in future. Please note that should you be entrusted with the handling / custodianship of cash / securities, any shortfall will be recoverable from you personally. This does not preclude the Bank from recovering the same from any dues to you, or from taking legal action.
7. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time. The hours of work, holidays and paid leave will be in accordance with the Bank's rules. Please note that if you absent yourself from the services of the Bank without prior written permission or overstay sanctioned leave for eight consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.
8. You shall devote the whole of your time and attention to performing your duties and use your best endeavors to promote the interests of the Bank and your conduct at other times shall be such as not to damage the interests of the Bank. You shall not engage yourself directly or indirectly in any trade, business, vocation or occupation or in advisory capacity or accept compensation in any form from any third party for any actions performed on behalf of the Bank without the express written permission of the Bank. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Bank, whether directly or indirectly.
9. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires.
10. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.
11. You shall inform the Bank without delay of any act of dishonesty, fraud or cheating or any damage to the Bank's property that you may come to know of, whether the same is under contemplation or is taking place or has already taken place.
12. You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Bank.



Rules, Regulations and Confidentiality

- 13 You shall faithfully observe all the rules and regulations of the Bank as applicable from time to time and comply with all reasonable orders of your superiors and attend to your duties punctually at such place or places, as you may be required
14. You shall also abide by and implement "The Corporate policy manual on Conflict of Interest, Confidential and Proprietary Information" including inter alia the Information Technology Security Policy and Code of Conduct as approved by the Bank.
- 15 The Bank is committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the Bank including the Code of Conduct and other policies of the Bank as they form an integral part of the terms of employment with the Bank. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees' from time to time through intranet and/or e-mails and you will be governed by the same from time to time as and when the said changes are made. It is your responsibility to read and comply with the same.
- 16 Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Bank in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Bank processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Bank, its subsidiaries, its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Bank, its subsidiaries, its associates or clients.
- 16.1. In line with the, SEBI (Prohibition of Insider Trading) Regulations,2015 as modified from time to time, you shall comply with the Employee Share Trading Code as approved by the Board of Directors of the Bank. In addition, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.
17. You are not authorized to and must not at any time:
- 17.1. Trade on your own account by pledging the credit of the Bank:
- 17.2. Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risks which are beyond its financial capacity to bear;
- 17.3. Enter into any commitment, dealing or obligation on behalf of the Bank, except to the extent of operating the Bank's bank account or accounts as empowered by a resolution of the Board of Directors of the Bank.
18. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with or seeking to deal with the Bank, its subsidiaries or its affiliates.



Termination

- 19 Your services can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:
- 19.1 Any incorrect information furnished by you or on suppression of any material information; and/or
 - 19.2 Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this letter or a violation on your part of any of the Bank's rules and policies; and/or
 - 19.3 You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude; and/or
 - 19.4 You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability to perform your duties; and/or
 - 19.5 The results of any background checks or searches conducted by the Bank are found to be unsatisfactory in the opinion of the Bank in its absolute discretion. and/or
 - 19.6 Any misconduct pertaining to moral turpitude, riotous/disorderly behaviour, theft, misappropriation, conviction by any court of law.
 - 19.7 Any act or omission, which could be construed as loss of confidence in you by the Management.
 - 19.8 Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.
- 20 Subject to the right of the Bank to terminate this employment in accordance with clause 19, it may be terminated either by the Bank or yourself by giving **3 Months'** notice in writing to the other.
- 20.1 The Bank alone, at its discretion, may opt to make / accept payment in lieu of notice period, which will be calculated on the basis of monthly gross salary. The decision whether or not to accept the gross salary in lieu of the notice period will rest solely with the Bank and the employee shall be required to serve the applicable notice period as per the exit policy of the Bank if the Bank does not accept the gross salary in lieu of the notice period.

Retirement age

- 21 The age of superannuation i.e. the age of retirement in our Bank is 60 years.
- 22 On retirement or earlier termination of this employment in any manner, you shall hand over all papers, documents and other property belonging to the Bank or which have been entrusted to you or received by you in the course of your employment with the Bank.

Jurisdiction

- 23 If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.
- 24 Courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.





Kotak Mahindra Bank

- 25 This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment.
- 26 As a full time employee of the Bank, you shall not be a Director on the Board of any Company. If you are a Director in any Company you are required to resign from the same before joining the Bank.

Annexure A

Compensation Breakup

Particulars	Monthly	Annual
Basic	10,037	120,443
HRA Allowance	5,019	60,222
Professional Allowance	0	0
Statutory Bonus	2,007	24,089
Gross CTC	17,063	204,754
Gratuity *		5,793
Company PF *		14,453
Total CTC	18,750	225,000

- * Company contribution towards PF is 12% and Gratuity is 4.81%
- Under the Kotak Term Group Plan, you get covered upto 5 lakhs or 1.5 times CTC whichever is higher in case of death.
- The mentioned CTC is not indicative of monthly take home salary

You are requested to send us a copy that is signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to your having a long and successful career with us.

Your's faithfully,
For Kotak Mahindra Bank Limited

Validity unknown

Digitally signed by MANOJ
PRABHAKAR PHADNIS
Date: 2020.11.07 20:46:39
IST

Manoj Phadnis
Executive Vice President

HITENDRA MALI

Date: 11/11/2020

Kotak Mahindra Bank Limited
CIN L65110MH1985PLC038137
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